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THE MICHIGAN *Nurse*

Official Organ of the Michigan State Nurses Association

VOLUME 29

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THE MICHIGAN NURSE

Official Organ of the
Michigan State Nurses Association
353 Hollister Building
Lansing 8, Michigan

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Editorial

"FOR THE YEARS AHEAD"

By MRS. WILLEMINA J. BENNE, R.N.
BATTLE CREEK

It is a wonderful experience to stand at the threshold of a career which offers one of the greatest opportunities for service to humanity. Your decision to become a nurse sprang from and inward urge to help people who are ill and troubled.

Explore the fields of nursing, and carefully consider the many opportunities which this profession offers. Choose that branch of nursing in which you will be happiest and for which you are best prepared. Do not become impatient. You will find your corner. Above all, do not allow the opportunity for greater financial returns to influence your decision. Remain in your first position sufficiently long to gain a foothold in the profession, both mentally and spiritually.

Acquaint yourself thoroughly with the laws which affect nurses and nursing, especially the regulatory law existing in the state where you plan to practice your profession.

Regardless of which service you choose, remember that each day you will face a new and different challenge. In order to meet these situations and to be of the greatest help and comfort to the patient and his family, you must constantly grow in knowledge and wisdom. There is much material available to help you do this. Read the professional magazines. First, study the articles which fit your own situation best, then if time permits search for additional information. Attend lectures and institutes. Support and be active in the professional organizations.

Also keep in mind that the patient is the reason you have chosen this profession. Be willing to perform even the simplest service when necessary. In nursing there are no menial tasks. Get to know your patient's world and find a way to help him and his family to face their problems. Teach your patient to become less dependent upon constant care before he returns home. This will make him and his family better able to face the future and may also help to lighten the burden of other community services.

My prayer for you is that throughout your years of nursing you may hold close the ideals which prompted you to choose Service to Mankind as your career.

May God bless you in all your endeavors.

REALISTIC PICTURE OF NURSE'S ROLE IN DISASTER

Picture a professional nurse with no trained assistants, little or no supplies or facilities, caring for 75 hospital type patients, and in addition supervising auxiliary help, who under similar conditions are each caring for another 75 such patients. This was the realistic scene described by speakers at the Work Conference on Disaster Nursing in explaining the situations which will confront nurses and other health personnel during the type of enemy-caused disaster possible with today's weapons.

Planning for disaster care today is based on several assumptions: any city is vulnerable; any city can be destroyed by one bomb; all forms of warfare might be used; enemy action may be designed to knock out production and simultaneous attack on 70 target areas is possible. Under such conditions 45 per cent of the hospital facilities and 60 per cent of the health personnel would be affected. Without evacuation 11 million persons could be killed and nine million injured; with evacuation two million persons might be killed and two million injured.

Obviously only realistic planning based on what we have and what we know will make it possible to conserve manpower and save lives under such conditions.

BASIC PRINCIPLES GUIDING CIVIL DEFENSE PLANNING

With this aim four basic principles underlie civil defense planning:

- Self help—each individual must be trained so that he can help himself.
- Buddy-buddy care—individuals who can help themselves will be able to help each other.
- Priority of care—what medical and nursing care is available will have to be used to save the greatest number, those with the best chance of recovery.
- Nurses will be responsible for total nursing care of patients which will include teaching.

Nurses will have to be prepared to function in situations very different from their daily routine. They can't be specialists under such conditions. What they do depends on where they are:

Generally, nurses will be called upon to function in the areas of casualty care, medical care and public health.

In casualty care they not only will be performing functions usually ascribed to nurses but additional ones which will involve principles of life saving such as sorting, care of hemorrhages, resuscitation, applications of dressings, anesthetics, and perhaps minor surgery.

Medical care will involve nursing of illness not caused by the disaster itself and may include medical, surgical and chronically ill patients.

Public health will include such activities as control and prevention of disease, promotion of health care, health teaching, care of aged and handicapped, organizing facilities and resources and a sanitary environment.

NURSING FUNCTIONS EXTENDED

Obviously professional nursing functions will be extended in two directions: clinical activities and treatments, and supervision and administration. This indicates great need for refresher courses and on-the-job training for nurses. As one speaker pointed out, we cannot wait for schools to turn out finished products. Methods of extending the capabilities of nurses suggested were: incidental teaching or learning on the job; duty assignment rotation; inservice education programs which include training in emergency medical care, intravenous and transfusion therapy, surgical procedures, obstetrical procedures, ward and section management and supervision of numbers of personnel.

The common elements in natural and enemy-caused disasters were pointed out by several speakers. Training for both are similar and in both situations knowing what nursing personnel are available, how they can report and be assigned quickly is vital.

This material was presented and discussed at the first Work Conference on Disaster Nursing, sponsored by the ANA in February at Walter Reed Army Institute of Research, Walter Reed Army Medical Center, Washington, D. C. Approximately 100 representatives from 47 states and two territories attended.

—ANA Guide Lines

AN OPEN LETTER TO MSNA MEMBERS

"Increase in MSNA dues! Oh no, not that," sigh the members of the MSNA, but let us take a look at the situation.

Your Committee on Finance met in July, 1955 to try and stretch the budget, to meet mounting expenses by juggling the amounts allocated to various activities. It was apparent, there wasn't enough money to cover the expanding range of operations of the MSNA. Out of the discussion came a recommendation, from the committee to the MSNA Board, that some ground work be done via communications to the general membership on what the state association does with the \$8.25 received from each member. Detailed accounts published in a series of articles in the MICHIGAN NURSE.

In the 1955 September issue, an itemized account of how the \$8.25 per capita state dues were expended was described. In subsequent issues, October through May, the nine categories of the 1955 expenditures on a per capita percentage basis were delved into very thoroughly so that the members could better comprehend what was happening to their money. We hope this series of articles enlightened those of you who had wondered about expenses.

The Committee on Finance believed that the MSNA should be setting up a long range program for a reserve fund. In March, 1955, a recommendation was made to the MSNA Board, that approximately one per cent of the cash income be set aside for the establishment of a reserve fund, and should be included in the proposed 1956 budget. If the operation of the MSNA is to be based on sound business principles consideration must be given to this aspect of budgeting. When the Finance Committee met in December to set up the 1956 budget, the first thing on the agenda was to set aside the one per cent. As the trial budget progressed, it was evident that it would be impossible to meet the one per cent without curtailing some of the very vital activities of the MSNA, so \$250.00 was allotted to be invested, thus a commencement toward the goal of having a reserve fund.

I wish every member could have the opportunity of serving on a state committee to see the inner workings of your own organization. If you have some gripes about how

things are being done, perhaps you have organizational ability and MSNA needs your views. Why not offer your services to the organization when the state is looking for candidates?

A visit to the state office while you are in Lansing would reassure you that the headquarters staff is there, busily and diligently carrying out the policies, programs, and activities delegated by the MSNA Board. If you don't think they do it as economically as possible, just note how little their pencils get and how every scrap piece of paper is used for scratch pad material.

Our state office at the present time is operating without an assistant executive director. In order to keep qualified people and attract other qualified personnel, sound personnel policies, including salary raises must be established. In December, 1955, the Finance Committee recommended to the MSNA Board that the personnel policies, including salaries of headquarters staff, be reviewed annually, prior to the budget planning meeting, and that their recommendations be given to the Finance Committee.

It should be pointed out that Michigan has 46 districts. This is more than any other state, with the exception of California with 58. The other states have from 2 to 26 districts, and the professional personnel employed ranges from 1 to 18 people in state offices. Forty-six districts mean a lot of work and more scattered activity than 10 or 20 districts.

Out of 48 states and the District of Columbia, shown on the accompanying comparative data chart of state organizations, 30 of them have higher state dues than Michigan's \$8.25. Study this chart carefully. Note that state dues do not include the \$5.00 national dues.

The reorganization of the ANA and the MSNA into sections has increased the activities and expenditures. Now you have people with common interests, functioning as a section. To function successfully, the state section chairmen and committee must prepare a state program and have it executed by the headquarters staff.

There is need to develop the Industrial Nurses and Office Nurses Sections (now part of the Special Groups Section) for in these fields are a potential for additional members, if a program was established to meet their needs.

SOME COMPARATIVE DATA ABOUT NURSES ASSOCIATIONS (1954)

Name of State	No. of SNA Members Act. & Asso.	No. of Dists. in SNA	SNA Office Staff		SNA Dues	Range of Dist. Dues
			Prof.	Steno.		
Alabama	2,226	16	1	1	\$ 6.75	\$ 1.25 to \$ 5.75
Arizona	1,076	12	1	1	15.00	0 to 10.00
Arkansas	1,338	14	1	2	10.00	1.00 to 5.00
California	13,377	58	18	15	25.00	1.00 to 12.00
Colorado	2,147	14	2	1	12.00	1.00 to 3.00
Connecticut	3,101	4	3	3	10.00	1.00 to 2.00
Delaware	1,008	—	1	1	10.00	
Dist. of Columbia	1,830	—	3	3	25.00	
Florida	3,684	25	1	2	12.00	1.00 to 8.00
Georgia	2,940	12	1	2		
Idaho	638	21	1		13.00	
Illinois	10,948	13	5	5	10.50	1.50 to 9.50
Indiana	4,029	14	2	4	15.00	3.50
Iowa	2,673	11	2	2	11.00	2.00 to 10.00
Kansas	2,963	10	1	2		.50 to 2.50
Kentucky	1,982	13	1	1		1.50 to 2.50
Louisiana	2,389	9	1	2	6.25	.75 to 4.75
Maine	1,091	4	1	1	6.00	1.50 to 3.00
Maryland	3,540	4	1	3	5.00	1.00 to 2.00
Massachusetts	5,859	5	4	2	7.00	3.00
Michigan	7,409	41 (as of Oct. 1955 46)	3	5	8.25	1.00 to 8.75
Minnesota	3,748	13	5	4	15.00	1.50 to 15.50
Mississippi	1,382	23	1	1		1.00 to 3.50
Missouri	4,587	13	2	5	10.00	1.50 to 7.00
Montana	871	15	1	1	22.50	1.50
Nebraska	1,623	7	2	2	14.00	2.00 to 6.00
Nevada	83	2			20.00	2.00 to 4.00
New Hampshire	1,178	7	1	1	8.50	1.00 to 2.50
New Jersey	5,849	5	3	6	10.00	3.00
New Mexico	541	12	1		10.50	0 to 6.50
New York	13,035	17	5	10	7.00	2.00 to 11.00
North Carolina	3,565	25	3	3	10.00	1.50 to 3.00
North Dakota	665	11	1	1	15.00	1.00 to 5.00
Ohio	11,065	22	2	6	8.00	
Oklahoma	1,879	26	1	2	8.00	2.00 to 3.00
Oregon	2,279	21	2	5	18.00	1.00 to 6.00
Pennsylvania	16,532	22	13	13	11.00	1.00 to 5.00
Rhode Island	881	3	1	1	8.00	2.00
South Carolina	2,106	8	1	1	5.00	2.00 to 3.00
South Dakota	801	6	1	1	13.00	2.00
Tennessee	2,571	14	2	3	12.00	2.50 to 7.00
Texas	7,114	23	1	2	2.50	10.00 to 15.00
Utah	634	6	1	1	15.00	2.00
Vermont	533	4	1		10.00	1.00
Virginia	3,768	12	2	3	9.00	1.00 to 4.00
Washington	3,768	24	7	4	20.00	.25 to 10.00
West Virginia	2,340	10	1	2	10.00	1.00 to 2.25
Wisconsin	3,937	16	2	2	8.00	1.75 to 10.00
Wyoming	480	14			10.00	2.00

At first one might think that if the number of members could be increased, it would be possible to keep the dues the same. This would have to be a very substantial increase. Membership Committees on the state and local levels have been working very diligently and have been doing a commendable piece of work; but the question arises, would the amount of service requested remain constant with the added members? Experience has shown that as the MSNA membership increases, the requests for service increases proportionately. The members adopt the programs of the association. The MSNA voted in the Professional Counseling and Placement Service. To adequately carry out this program, more help and money needs to be expended. The MSNA has a partial Economic Security Program. This is a vital issue, and especially appealing to the membership. If this program is implemented on a full scale, it means more money and personnel.

The Michigan and federal legislative activities require watching. Because of the com-

plicated nature of legislation, some states employ a full or part time legislative worker. Others employ lobbyists when needed. The MSNA legal counsel used two per cent of the per capita dues, most of this was for opinions and retainer fee. We do not have any sum that we can use to defeat unfavorable bills. The MSNA is in the field of legislation whether it likes it or not. If the MSNA does not voice our opinions, forcibly and effectively, the caliber of nursing and the professional status of the R.N. will be pushed into the background. The MSNA needs to watch and have a part in the licensure of nursing personnel.

In conclusion I wish to say that if we want to keep the high standards of our professional organization and the welfare of the individual nurse, it is up to you, the members, that we allot sufficient funds to the ever expanding activities, programs, and personnel of our Michigan State Nurses Association.

Mrs. Jayne Griffin Bock

Member of MSNA Committee on Finance

SCHOLARSHIP STIPENDS AVAILABLE FOR PSYCHIATRIC NURSING

The Michigan Department of Mental Health is inaugurating an intensive training program within its hospital system.

The Department has three areas of concentration—on-the-job training of psychiatric attendant nurses, in-service education of graduate nurses, and more instructors for the affiliation programs.

In order to meet the demand for instructors for these areas, education stipends have been established. The Department is offering \$200.00 a month to any graduate registered nurse to obtain advanced preparation in psychiatric nursing. The Department is interested also in strengthening its supervisory and administrative staff. Nurses interested in these areas may also apply.

Letters requesting information about the program should be directed to: Luther Christman, R.N., Psychiatric Nurse Consultant, Michigan Department of Mental Health, Lansing 13.

"ON THE GO AGAIN"

Inez T. Smith (University of Michigan School of Nursing; B.S., Western Michigan College of Education, Kalamazoo; and M.S., University of Chicago) has accepted a position as supervisor of nursing service at the Aramco (Arabian American Oil Company) Industrial Hospital, which is a 340-bed hospital for employees and families of the Oil Company. Miss Smith will leave by airplane (7,005 miles from New York) the middle of June for Dhahran, Saudi Arabia.

Miss Smith was the consultant for the Michigan Practical Nurse Education Program, Office of Vocational Education, Michigan Department of Public Instruction, since October, 1950. Previous to that, she was assistant director of nursing, Queen's Hospital, Honolulu, Hawaii.

Inez's new address will be: % Arabian American Oil Company, Dhahran, Saudi Arabia.

Worth Repeating

"There is no limit to what can be accomplished if it doesn't matter who gets the credit."

HERE'S THE ANSWER

"I am writing to you, the chairman of the Public Relations Committee, as I have a few questions I would like answered. I note in the MICHIGAN NURSE that the expenses for the Public Relation Committee were the highest item in the listing of the expenses for the committees. Just how do you account for this? What activities of the committee benefited me? What are the committee's plans for 1956?"

Signed — MSNA Member

Answering your question is good public relations, so I am happy to do so. Not to answer would make bad public relations, inasmuch as you would remain uninformed about an important association activity.

As outlined in the Bylaws (Articles XI-Sec. 10) the function of the Public Relations Committee is, in general, to plan and promote the state public relations program. The duties are: (1) inform nurses of the activities of the professional nurses organization so that they will support the organization, benefit by its services and take an active part in its programs; (2) promote better understanding by the public of professional nursing; and (3) be responsible for the publication of the MICHIGAN NURSE.

The very fact that you had the opportunity to study the financial report of the MSNA in the MICHIGAN NURSE is a proof of service of the committee to the individual member. We, of the committee, hope that you and other members will not hesitate to ask questions. The printed answer in the magazine will reach many and give all information as to what is being done and being planned.

You ask what activities of the committee benefited you. Practically every association program has had some behind the scenes planning involving the PR Committee. For example, the policies for the Michigan "Nurse of the Year" were formulated by the committee. It also analyzed the 1955 convention publicity and planned the program for the conference of the District Chairman of the PR Committee.

Getting information to the members of MSNA in the best way at the least cost is one of the problems of this committee. We annually review the expenses of publishing the MICHIGAN NURSE and obtain bids for its printing. I would like to remind you that any advertising for the magazine will help reduce the publication's expense. The committee an-

nually reviews the publication policies of the magazine to be sure they meet the current trends.

Naturally you are concerned about the committee's expenses. One of the reasons for the greater expense was the good attendance of the members serving on the committee. Travel was paid to Lansing from Ann Arbor, Bay City, Detroit, Kalamazoo, Ludington, Midland, and Muskegon. Private duty nurses serving on the committee were reimbursed for relief while attending the meetings. Some of the convention planning was charged to public relations.

The 1956 planning includes a conference for the District PR Chairmen again this year to be held in East Lansing on Sept. 12. There are plans for a PR Manual. There will be convention publicity planning and there is always review and planning for a better MICHIGAN NURSE.

I hope this has covered your questions. Would you in turn, help our public relations and PR Committee by interpreting our activities and our functions to others less well-informed.

*—Your Public Relations Chairman
Helen I. Brooks, R.N.*

Dates Ahead

- July 9-10: State Board Examination, Lansing
- Sept. 12: Conference for District Chairmen (Legislation, Membership, and Public Relations) East Lansing
- Sept. 17-20: American Hospital Association Annual Convention, Chicago
- Sept. 26-28: Michigan State Medical Society, Detroit
- Oct. 4-5: State Board Examination, Marquette
- Oct. 11-13: Mississippi Valley Conference on Tuberculosis, Detroit
- Oct. 17-19: Michigan State Nurses Association Convention, Lansing.
- Oct. 29–Nov. 9: Workshop to train Teachers of Surgical Technical Aides, University of Michigan, Ann Arbor

INVESTIGATOR APPOINTED

The Michigan Board of Nursing announces the appointment of Mr. Elton R. Roebuck as investigator to replace Mr. I. M. Freeman who has retired.

Mr. Roebuck is a native of Michigan and has been an employee of the Lansing City Police Department since 1929. He has been a detective for 19 years and since 1952 has been chief of the detective division.

ANA BOARD OF DIRECTORS FOR 1956-1958

Agnes Ohlson was re-elected president of the national organization at the ANA convention in Chicago. Miss Ohlson is a graduate of Peter Brigham Hospital School of Nursing, Boston, and possessor of a B.S. degree from Teachers College, Columbia University, and an M.S. from Trinity College, Hartford. She serves as chief examiner for the Connecticut Board of Examiners for Nursing.

Other Officers Elected Are:

First vice president: Mrs. Myrtle H. Coe, Minneapolis, Minn., assistant professor at the University of Minnesota School of Nursing, a director and past president of the Minnesota SNA.

Second vice president: Mathilda Scheuer, Philadelphia, Pa., re-elected to that office. She is a past president of the Pennsylvania SNA, and until recently, assistant general director of the Visiting Nurse Society of Philadelphia.



Third vice president: Lucy D. Germain, Detroit, Mich., also re-elected. Formerly treasurer of ANA, she holds the position of director of the department of nursing and nursing education at Harper Hospital.

Lucy D. Germain

Secretary: Frances L. A. Powell, Chicago, incumbent ANA secretary, and director in charge of nursing service at Cook County School of Nursing.

Treasurer: Alice Topzant, Milwaukee, Wis. She is a member of the ANA Committee on Finance and a board member of the Wisconsin SNA. She is employed professionally as director of nursing at Milwaukee County Hospital.

Four Directors Named:

Also elected were four directors who will serve for four years. They are:

Agnes E. M. Anderson, Orlando, Fla., executive secretary of the Florida SNA, and formerly on the staff of ANA in charge of the Industrial Nurses Section activities.

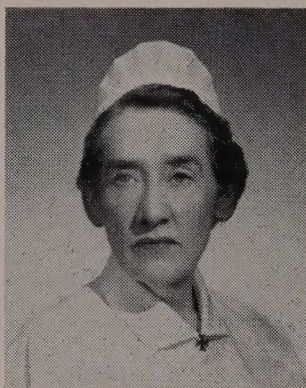
Margaret Filson, Chicago, re-elected to the ANA board. She is director of nursing service at the University of Chicago Clinics.

Evelyn M. Hamil, Hondo, Calif., who served on the ANA board as chairman of the INSA Section. She is director of nursing at Rancho Los Amigos Respiratory Center, Hondo.

Annabelle Petersen, Washington, D. C., who has been serving as treasurer of ANA, chairman of the ANA Committee on Finance and other posts. She recently completed 32 years in the American Red Cross Nursing Services.

Four other directors who were elected in 1954, continue to serve on the board. They are Herbert J. Butler, Pearl McIver, Mrs. Elizabeth K. Porter, and Shirley C. Titus.

OTHER MICHIGAN NURSES ELECTED TO NATIONAL OFFICE



In addition to the election of Lucy Germain as third vice president of ANA, Elizabeth S. Moran, director of nursing, Henry Ford Hospital, Detroit, was elected chairman of the INSA Section. Miss Moran

will also serve on the Board of Directors.

Mrs. Mabel V. Cooley, Northville, was elected to the Committee on Nominations of the GDN Section, and Mrs. Esther Benjamin, Detroit, was elected to the Committee on Nominations of the PHN Section.

ANA ATTENDANCE

A total of 1,123 delegates representing all 48 states and the territories had registered before the opening session of the House of Delegates of the American Nurses' Association.

Total registration at the national conclave was 10,306 nurses and visitors. A total of 319 graduate nurses and 122 students from Michigan were registered at the convention.

Eighty nurses representing 27 countries from every continent were also present.

BULLETIN AWARD

The MICHIGAN NURSE was awarded fourth honorable mention for GENERAL EXCELLENCE in Group 1 in the 1956 State Bulletin Awards Competition. This biennial event is sponsored by the American Journal of Nursing Company, and the awards were announced at the ANA convention.

CONVENTION PLANNING

If someone were to ask me, in a private conversation, as to how the Program Committee plans the convention program, I would include the following points:

"The Committee on Program shall consist of at least three members, and the chairman of the Program Committee for each section." . . . (Bylaws—Article XI, Sec. 9) There is also representation from the various geographic areas of the state. This year, there are 15 members on the committee. The committee membership is approved by the MSNA Board of Directors and the chairman is appointed by them.

The work of the committee actually begins several months preceding the convention date. Usually at the first meeting the general theme of the convention is set and the overall framework determined. Time is planned for the MSNA business meetings, the general program sessions, section business meetings and section program meetings.

Various members indicate the areas of special interest which their particular sections feel are of common interest to all nurses. These subjects frequently become the topics considered at the general program sessions which are attended by all members.

Time is allotted for the Annual MSNA Banquet, Luncheon, and General Session, which is open to the public.

As soon as the committee agrees on the amount of time to be allowed for section affairs, each individual section completes its own program. The chairman of the section Program Committee works with her own committee to develop plans for both their business meeting and program session. This year one whole day, namely, Thursday, Oct. 18, has been set aside for section activities. In this way a section would be free to use the entire time for business and/or program, as they see fit.

Time is also set aside for the meeting of the various conference groups. This time must not conflict with either section programs or general sessions. Add to this, time which must be planned for the Advisory Council meeting and the Board of Directors' meetings and one can see that a very full three days are the result.

This year, much interest was shown in the areas of mental health, new and recommended health programs for the citizens of Michigan, and social legislation and economic security.

These areas will be covered in the general sessions.

The committee also considers the question of exhibits, tours, special guests to be honored, special awards, and social hours.

Needless to say, the committee could never complete its assignment without the help of a very efficient headquarters staff who spend countless hours making arrangements with the hotels, contacting the suggested speakers, making arrangements for printing of the program, and seeing to it that everything runs smoothly and efficiently.

It takes a great deal of time and hard work of many people to plan and have a program which is both stimulating and satisfying to the majority of the members. It is the sincere hope of this year's committee that we will discharge our obligations as well as the committee which have preceded us.

—Amalia G. Krause, R.N.
Chairman

1956
MSNA CONVENTION
LANSING
Oct. 17-19

NEW APPOINTMENTS

Florence L. Fifield was appointed director of nursing service at Hurley Hospital, Flint. Miss Fifield (Rochester General Hospital) received her B.S. degree in nursing administration from New York University. She was director of nurses at the Wesson Memorial Hospital, Springfield, Mass.

Mrs. Ethel MacLennan (Wesley Memorial Hospital, Chicago) is the new director of Hurley's School of Nursing. She received her B.S. degree in education from Ohio State University, and an M.A. degree from the University of Michigan. Mrs. MacLennan has been assistant director of the school since 1951.

Ella Mae Murdie was the former director of nursing service and nursing education.

MICHIGAN AUTHORS

Patricia Smendik and **Mrs. Cathryn Kurtagh**, Detroit, are the authors of, "Isolation in the Home," published in the *American Journal of Nursing*, May 1956.

State Section Activities

REPORTS OF ANA CONVENTION

EACT

The meetings of the Educational Administrators, Consultants and Teachers Section of the American Nurses' Association was very well attended at the convention in Chicago, May 14-18, with approximately 1,400 registered.

The section adopted the functions, standards, and qualifications for educational administrators and teachers as presented. The rules of the section were revised to be consistent with ANA bylaws.

We learned that the greatest need in nursing still exists for nurse educators.

The programs were inspiring and helpful. We heard such words and phrases such as "compassion," "responsibility," "sensitivity," "sense of values," "judgment," and "growth."

It is a real challenge and inspiration to have had the opportunity to hear the various speakers and panel discussions.

—Mrs. Ethel MacLennan, *Chairman*

GDN

The opening session on May 14 was attended by 484 members of the General Duty Nurses Section, with 45 states and the Virgin Islands represented. It was reported that there are now 59,696 general duty members, which is 34 per cent of the ANA membership.

It was voted to support the stand of the ANA Board of Directors in opposition to H. J. Resolution 485 (Bolton Bill) to establish a Commission on Nursing Services.

The importance of better communication from ANA to state to district was stressed.

The function of the general duty nurse, the future of the general duty nurse, and the changing role of the general duty nurse was discussed.

Julia Thompson, ANA's Washington representative, spoke on Federal Legislation. She spoke of the need for more scholarships, for leaders in the GDN Section. There are many federal scholarships but very few for nurses. ANA is supporting the Omnibus Health Bill and amendments to the Social Security Act to lower age limit for women and for total disability. Education progress is needed for

expansion and improvement of practical nurses and non-professional employees.

The Illinois nurses presented a skit on the formation of a local unit for economic security at the May 15 meeting. A review on the ANA Economic Security Program included the following: 1) Money is needed for the program, which will necessitate raising dues; 2) Good public relations is the only way to get employers to meet with us; 3) Bargaining rights should be with only one organization; and 4) Written rules for personnel policies and economic security rules, including written contracts for employment are essential.

At the Head Nurses Meeting, the group voted to join the GDN Section. However, it was decided that head nurses would stay in whichever section they are now in, until such time as a Conference Group could be formed in the ANA. It is necessary to have 18 state Conference Groups before that group can be formed on a national level. The proposed "Statements of Functions" for head nurses and the amended definition of a head nurse were both accepted.

On Wednesday afternoon, a tea for general duty nurses was held. Mrs. Mina Kenworthy was the gracious and charming hostess. It was most pleasant to greet old friends and to make new ones.

At the final business meeting, the amended Functions, Standards, and Qualifications and the proposed amendments to the section rules were discussed and accepted.

It was a fine convention and much was accomplished. I only wish each one of you could have attended.

—Mrs. Mabel Cooley, *Chairman*

INSA

Your chairman, as a member of the program panel, attended the Advisory Forum of Chairmen of State Sections which was held on the Sunday preceeding the convention. The panel served only as a springboard to start discussion which was fast and furious—every member contributed. Great interest was evidenced in the program of orientation of district officers which Michigan conducted in the regional meetings this spring.

Ruth B. Freeman, Ed.D., associate professor of public health nursing at Johns Hopkins University, Baltimore, Md., and president of the NLN, brought forth the following points regarding Functions, Standards and Quali-

fications: "Definitions of FS & Q give direction and depth to nursing. Those who use nursing will have better understanding of the profession, with consequent better utilization of nursing in the field of health care. It will stimulate developments in other fields. Improvements of quality of professional nursing services may spur similar developments by technicians or other hospital personnel. Sharper definitions will have an effect on educational programs, and will have influence on education in related fields such as medicine and teaching. Recruitment programs will be clearer since potentials in the field will be outlined, and such definitions will provide an index against which the individual can measure her own capacities and interests."

The statement of functions and standards for directors of nursing and supervisors was adopted at this meeting.

Rosemary Ellis, instructor in nursing education at the University of Chicago, touched on the role of the nursing service administrator who can contribute to in-service education in six ways: 1) By defining her philosophy of leadership for herself and for the group; 2) By assessing differences and similarities in attitudes of individuals and groups with whom she works; 3) By acting as one focal point for communication between nursing groups and between the nursing group and other hospital employees; 4) By identifying needs of personnel from questions or problems brought to her; 5) By contributing to the definition of roles by nursing personnel; and 6) By acting as a counselor.

Supervisors, who had formed a Conference Group within the INSA Section, voted to dissolve their group as the section was meeting their needs.

Head nurses, by a very close majority, voted to join the General Duty Nurses Section as a branch group. In spite of this vote, the section members decided to retain the provisions for head nurse membership in the INSA Section rules.

—Dolores Keyser, *Chairman*

PDN

Approximately 375 private duty nurses attended the 1956 ANA convention. Our quota for ANA delegates was seven and all attended.

Mrs. Catherine Hockaday, chairman, in her report mentioned some pertinent questions

regarding Functions, Standards, and Qualifications for private duty nurse practice. How will FS & Q be implemented? How will the research studies relating to private duty nurses be utilized? When final FS & Q statement is accepted by private duty nurses, will it be considered by the National League for Nursing for use in curriculum planning for schools of nursing?

Mrs. Hockaday also reported on regional workshops held during 1955. Many believed evaluation records were most necessary for the private duty nurses and the professional registries, since it was brought out that a Nurses Professional Registry does have a responsibility to the patient as well as the registrant. Concern was expressed as to who would do the evaluation and by what means.

Standards of employment are established by state Private Duty Nurses Sections and are enforced by the nurses themselves with the backing or approval and assistance of the state nurses association. A good public relations program is necessary to promote the Economic Security Program which includes a statewide fee for private duty nurses.

Considerable time was spent at the first business meeting discussing a proposed amendment to change the name of the section to The Private Practice Nurses Section. This motion was lost.

The need for participating in in-service educational programs, joint workshops with like interest groups and conference groups was stressed.

"How Tall Are We?" was the topic of the joint program meeting with the Registrars Conference Group. The speaker was Herman Finer, D.Sc. Following his talk, questions were directed to a listening panel. The following points were brought out: There is still a desperate need for private duty nurses. The private duty nurse is a commodity for the consumer. She should be skilled and objective. The private duty nurse is responsible to the hospital office and to the registry. A file should be kept on each private duty nurse and checked routinely. The majority of the members of the Registry Committee should be private duty nurses who know the problems of the private duty nurse herself.

At the program meeting, "Private Duty Nurses Move Ahead through Research" was presented by Fred Couey, Ph.D., Mrs. Couey,

and Mrs. Diana D. Stephenson, educational consultants, Montgomery, Ala., who reported on studies being conducted in Georgia of private duty nursing.

The private duty nurse must take an active part in her professional organizations. Let's all work together!

—*Mary E. Bird, Chairman*

PHN

It was a beastly hot humid day Sunday, May 13, in Chicago. You wondered as you stood in the hotel lobby four abreast and in a line, the end of which you could hardly see, if you would ever get settled. Somehow time passed quickly as you scanned the crowd for friends, spoke to unknowns about you, and realized you were a real part of a big and unusual gathering—a gathering of persons intent on one common goal, the improvement of nursing. As we registered a bit later in the day and observed the organization which handled literally hundreds of people, you were even more aware of the enormity and importance of the association. The words "big business" came to mind. Truly this was big business functioning in a skillful and effective manner.

You may want to know that Sunday's high humidity had disappeared by Monday morning. On our way to breakfast, breathing deeply of cool clean air, we were told (not facetiously, I hope), that a cold wind blew in during the night from Michigan. Thanks to this Michigan breeze, it remained pleasantly cool for the rest of the week.

Nine hundred and fifty public health nurses, representing 39 states, registered for the convention. At the opening meeting, the section voted to support the ANA Board of Directors' stand opposing H.R. 485 (Bolton Bill). This subject came up later in the House of Delegates' meetings and was discussed by many persons with real feeling. It was reported that nearly 10,000 public health nurses participated in the development of the FS & Q statements. The job ahead—and a real task—will be the interpretation and implementation of these statements. You will be glad to know that the PHN Section was the first section to complete the FS & Q statements. Two thousand and six hundred short forms, 25,800 long forms, and 3,000 mimeographed copies have been distributed.

Other business included the amendments of the section rules. Some were for clarification

of the present rules. All were significant, but perhaps outstanding in importance was the amendment concerning membership which was accepted. "A member of the ANA holding any position concerned with public health nursing, now or at the time of retirement and whose chief interest is in the field of public health nursing, is eligible for membership in the section. A member may, be employed by public or private agency or institution, give direct or indirect service and serve in the capacity of an administrator, consultant, educator, supervisor, or staff nurse. Retirement as used in the rules of this section means that, while the member is no longer gainfully employed in public health nursing, she may be otherwise employed."

Two interesting speakers, Carl Rogers, Ph.D., University of Chicago, and Morris H. Greenhill, M.D., University of Miami, School of Medicine, spoke on "Approach to Human Problems" and "Interviewing With A Purpose" at the Tuesday program meeting. It is sincerely hoped that the papers will be published in full and made available for there was much "meat" for consideration in them.

At the last meeting of the section, the Transportation Committee gave an excellent report which included recommended principles regarding transportation, and called attention to the recently prepared booklet, "Transportation for Public Health Nurses." Another guide concerning program activity is "Give A Little—Get A Lot." There were many favorable comments on this guide and some reported it had been used not only by local public health sections but by local districts in planning general programs. Copies of this are available from ANA for \$1.00.

The first "Public Health Nurse of the Year Award" was bestowed on an outstanding person in this field of nursing: Pearl McIver, U.S.P.H. Service, Washington, D.C.

Your chairman believes attending a convention of ANA is a "must" for all nurses.

—*Josephine Brown, Chairman*

SG

Many Michigan nurses, Special Groups Section members, attended the ANA convention. All of the states, and many territories, had representation.

The office nurses see their own national section by 1958. Achieving this long-term goal was brought out by a panel representing a

geographical cross section of the office nurses branch. Mrs. Johnnye Schick, Eugene, Ore., served as moderator and reported 34 states on hand for the convention, in comparison to 12 states two years ago. It was predicted the four additional states needed to form a national section will be added within 24 months. The Office Nurses Conference Group unanimously accepted the statement of Functions, Standards and Qualifications for practice and ways of implementing them on both state and district levels.

The Executive Secretaries and Counselors Conference Group heard themselves compared to "middle management" since they are between employers, the board of directors, and employees (the headquarters personnel), by Harry Case, Ph.D., director of personnel, Tennessee Valley Authority. The branch took formal action to recommend that a model form be drafted for minimum standards of employment during this biennium. The branch in separate sessions adopted the Functions, Standards and Qualifications for both executive secretaries and counselors. It was voted that a method be found to facilitate implementation of these in the next 24 months. The rules of the branch were adopted as presented.

The Registrars Conference Group adopted the revised rules, and Functions, Standards and Qualifications. They found help in the stimulating talk given by Mrs. Grace C. Barbee, staff attorney, California State Nurses' Association. Mrs. Barbee discussed the legal questions facing registrars.

The SG Section as a whole adopted the revised section rules. A stimulating and interesting discussion on the future of the section was given by the executive officers of the section.

—Mrs. Thelma Brewington, *Chairman*

O.B. INSTITUTE

Twenty obstetrical nurses from all over the state, attended the third Maternity Care Institute on "Better Care Through Better Patient Teaching," held at the University of Michigan, Ann Arbor, May 23-25.

The faculty for the institute included all members of the health team—nursing, medicine, nutrition, and social work.

—Rhoda F. Reddig
Dean, School of Nursing

ICN CONGRESS

The Eleventh Quadrennial Congress of the International Council of Nurses will be held at the Esposizione Universale Romana, May 27 to June 1, 1957.

The theme for the Congress will be "Responsible."

Allocation For Attendance

The American Nurses' Association has been given an allocation of 992 places based on their membership figure in the ICN as of Dec. 31, 1955. The allocation for Michigan is 41.

Travel Arrangements

The American Nurses' Association has appointed The Haley Corporation, 11 East 44th Street, New York, N. Y., as official travel agent for both boat and air transportation to the Congress. The Haley Corporation is preparing brochures outlining tours for pre and post Congress travel. These will be made available to travel agents throughout the United States.

Accommodations

The Italian Nurses' Association has engaged the services of Compagnia Italiana Turismo in connection with accommodations, and this agency has already made provisional reservations for 3,000 Congress participants. It is earnestly requested, therefore, that those planning to attend the Congress should *not* write to hotels for accommodations, but should indicate on their application forms the type and price of accommodation required.

Application Forms

Applicants should apply to the American Nurses' Association for these forms and return them to the ANA together with Congress Registration Fee by Jan. 15, 1957.

IN MEMORIAM

Johanna L. Hirwas died on May 19, 1956 in Marquette. Miss Hirwas was a graduate of St. Luke's Hospital, Duluth, Minn., and resided in Ishpeming.

Edna Tripp died on May 27, 1956 in Muskegon. She was a graduate of Vassar Brothers Hospital of Nursing, Poughkeepsie, N.Y.

STUDENT CORNER

Programs, parties, teas, and meetings all combined to make the National Student Nurses Association 1956 convention in Chicago a huge success. Forty-seven states, Hawaii, Alaska, and Puerto Rico were represented with some 2,000 student nurses. Janet Quinn (Detroit), Patricia Bigger (Grand Rapids) and Bonnie Lincolnhol (Lansing) were the Michigan State Student Nurses Association delegates, but 119 other Michigan students attended the national conclave.

The five days were completely filled with varied activities. Teas and receptions were held where student nurses exchanged ideas and made future plans. Various discussion groups were scheduled with representatives attending those of their choice. The MSSNA is planning to collect summaries of these discussions which will be available to district groups on request.

A progress report was given on the proposal for an international student nurse unit under the aegis of the International Council of Nurses. The NSNA voted to send one representative to the ICN Congress to be held in Rome in May 1957. A further suggestion was that this representative be Mary Louise Steinke, the NSNA president.

Mrs. Mary Mesecher, R.N., the ANA advisor, reported that student nurses wishing to attend this Congress should contact the SNA office so that they may obtain further information and be included in that state's representative allotment.

"Uniform Day" and the announcement of the elections were one of the many highlights of the convention. The June issue of the *American Journal of Nursing* will carry pictures of these.

So ended the convention. Many ideas were exchanged, friends were made, and everyone had a grand time. Planning is already under way for more Michigan representation at the NSNA convention in California, May 1957.

Hope to see you there!

The officers who will serve the 64,000 members of the student nurses association for the coming year are: *President* — Mary Louise Steinke (Kaiser School of Nursing, Oakland, Calif.). *1st Vice President*—Yvonne Bowles (University of Oregon, Portland), *2nd Vice*

President — Keith H. Taylor (University of Arkansas, Little Rock), *Treasurer* — Nancy Hilliker (Indiana University, Indianapolis), *Recording Secretary* — Jan Bennett (University of Alabama, Tuscaloosa), and *Corresponding Secretary* — Mary Jo Schreimann, (St. Mary's Hospital, Kansas City, Mo.).

The president of the NSNA sits on the Board of Directors of the 'American Nurses' Association as an auditor.

—Gail Grippen

M.S.U. SUMMER VISITING LECTURESHIPS JULY 16-AUGUST 10, 1956

The Michigan State University Department of Nursing Education is honored to announce that two distinguished nurses will be on campus this summer participating in the program of visiting lectureships. One of these nurses will be Mrs. Elizabeth K. Porter, dean, Frances Payne Bolton School of Nursing, Western Reserve University, Cleveland. Former president of the American Nurses' Association, now a member of the Board of Directors, Mrs. Porter is known to many Michigan nurses. This is an opportunity for many more of you to have the privilege of meeting her and having her speak on, "Participation in Professional Organizations Contributes to Improved Nursing Service."

Mrs. Henrietta Adams Loughran, dean, University of Colorado, School of Nursing, will be the second distinguished nurse lecturer. Michigan nurses are acquainted with her activities in nursing organizations. She is a member of the Regional Planning for Nursing Council in her area and it is our privilege to have her share her experience with us. The keynote lectures for the weekly seminars will be as follows: 1) the goals of community planning for mental health, prevention, early treatment and rehabilitation, humane care; 2) fitting nursing into community systems of education; and 3) regional planning for the advancement of nursing.

Dates and hours of lectures and seminars for nurses and the public will be sent to hospitals and health agencies.

Requests for entire program notices should be addressed to: Florence C. Kempf, Head of the Department of Nursing Education, Michigan State University, East Lansing.

Annual Conference On Health For The Aging

Tentative Program

University of Michigan, Ann Arbor

July 9, 8:00 A.M. — 12:00 Noon

Registration

General Meeting — Keynote Address

First Session of Clinics, Workshops, and Research Seminar

July 9, 1:45 and 6:30 P.M.

Second Session of Clinics, Workshops, and Research Seminar

Conference Dinner and Addresses

July 10, 9:00 A.M. — 12:00 Noon

Third Session of Clinics, Workshops, and Research Seminar

General Meeting — Address on Special Subject

July 10, 1:45 and 7:45 P.M.

Fourth Session of Clinics, Workshops, and Research Seminar

Movies on Aging followed by Social Hour

July 11, 8:00 — 11:00 A.M.

Conference Breakfast

Research Seminar Report at Breakfast

Adjournment of Conference

The program will consist of General Sessions on health topics of interest to all groups; Clinics on medical topics of concern to physicians, psychiatrists, dentists, nurses, occupational therapists, and other specialists; and Workshops in the areas of health services, welfare programs, medical financing, institutional care, occupational and diversional activities, housing, community health planning, and geriatric training of medical and other personnel. In addition, a Research Seminar comprised of outstanding scientists will discuss the Health Status and Needs of the Aging Population.

For further information, write to Dr. Wilma Donahue, Division of Gerontology, 1510 Rackham Building, Ann Arbor, Mich.

RESIGNATION

Florence E. Haldeman has submitted her resignation to the MSNA Board of Directors to be effective July 1, 1956. Miss Haldeman has been public relations consultant and managing editor of the MICHIGAN NURSE since November 1953.

WE'RE PROUD TO ANNOUNCE

Mary Heringhaus, R. N., assistant executive director, Mercy School of Nursing, Detroit, was selected "Nurse of the Year" by the Detroit District Nurses Association. A gold key was presented to Miss Heringhaus at the annual district dinner held on May 22. The event climaxed "Professional Nurse Week," May 14-22, co-sponsored by the Detroit District and the Tri-County League for Nursing.

Mrs. Agnes Betty Rumpf, R.N., Iron Mountain, again received honorable mention in the 1956 Mary M. Roberts Fellowship Award for her manuscript, "The Constant Specter." She received a like award in the 1955 competition (June 1955 issue, p. 88, and November 1955 issue, p. 144, MICHIGAN NURSE).

Vera Schell, R.N., retired, was selected as "Saginaw's Nurse of the Year" by the district association. It was the first time such an award was given in Saginaw. Miss Schell's nursing career has been varied. During the 43 years of her active duty, she did private duty, general duty, army nursing, public health, and anaesthesia. She was honored at a dinner held on May 3.

CREDIT COURSES IN FOUR WEEKS

For Registered Nurses
Sept. 17 to October. 11, 1956
Wayne University College of Nursing

Courses Offered:

Principles and Methods of Teaching (2 credits), 8:00 — 10:00 A.M., Monday through Friday — Methods of directing learning, organization of materials of instruction, and evaluation methods. This is a first course in teaching and is applied primarily to formal and informal teaching of patients, community groups and students in pre-service and in-service programs. This course is a prerequisite for advanced teaching courses. Enrollment limited to 25.

Fundamentals of Administration (2 credits), 10:00 — 12:00 noon, Monday through Friday — An introduction to the process, principles and functions of administration as they apply to nursing service. The basic course is designed for the director of nurses, supervisors, head nurses, and staff nurses. Enrollment limited to 25.

For further information and application forms write to College of Nursing, Wayne University, 5257 Cass Avenue, Detroit 2, Mich.

REPORT OF THE NATIONAL CONFERENCE ON SCHOOL NURSING SERVICES

The report of the conference held in Minneapolis late in 1955 pulls together current understanding of nursing in the school health program and emphasizes the need for changes in practice to keep up with changes in education and scientific knowledge.

Administrators and other school personnel will find the material helpful in evaluating on-going school nursing services.

Order from: Department of Public Health Nursing, National League for Nursing, 2 Park Avenue, New York 16, N.Y., at \$1.00 per copy.

MICHIGAN STATE NURSES ASSOCIATION PROFESSIONAL COUNSELING AND PLACEMENT SERVICE

Positions Available in Michigan

Nursing Education

Instructors: 1) Nursing Arts; full time clinical instructor in medicine-surgery, psychiatry (general and children), operating-room in a university school of nursing; good employment policies, salaries are open; 2) Clinical Instructors and Nursing Arts Instructors in school of nursing (diploma program), good personnel policies, salary range \$5,096.00 to \$5,824.00 yearly; 3) Two Medical-Surgical Clinical Instructors; school of nursing (diploma program) with 180 students; 375-bed hospital; beginning salary \$310.00 per month will vary according to preparation; 4) Two Medical-Surgical Nursing Instructors in a practical nursing school associated with a 220-bed hospital; salary \$5,000 a year; 5) Medical Clinical Instructor; school of nursing with 120 students associated with a 270-bed general hospital; salary range \$3,660.00 to \$4,200.00 yearly depending on preparation; 6) Surgical Clinical Instructor; school of nursing with 120 students associated with a 270-bed general hospital; salary range \$3,660.00 to \$4,200.00 yearly depending on preparation; 7) Science Instructor; school of nursing 75 students associated with a 150-bed hospital; salary range \$3,300.00 to \$3,900.00 yearly; 8) Obstetric Clinical Instructor; school of nursing with 125 students associated with 250-bed hospital; salary approximately \$400.00

per month; 9) Medical-Surgical Instructors; school of nursing with 125 students associated with 250-bed hospital; salary approximately \$400.00 per month.

Director: Director of Practical Nursing School; salary starts at \$4,440.00 and depends on preparation and experience.

Nursing Service Administration

Head Nurses: 1) Pediatric, 24-bed unit in a 150-bed hospital; salary range \$280.00 to \$320.00 per month.

Supervisors: 1) Obstetric, 65-bed unit in a 200-bed hospital; salary range \$335.00 to \$425.00 per month; 2) Operating-Room, 250-bed hospital with about 15 surgical cases per day; salary open; 3) Pediatric, 250-bed hospital; salary open.

Directors, Associates, and Assistants: 1) Assistant Director, 155-bed general hospital; salary range \$375.00 to \$500.00 per month; 2) Associate Director in a 200-bed hospital; salary range \$374.00 to \$394.00 per month; 3) Associate Director, 500-bed general hospital; salary open; good employment policies; 4) Director, 85-bed tuberculosis hospital; salary open.

General Duty

Many positions available in all parts of the state.

Public Health Nursing

1) Staff Nurses — generalized nursing service in a county health department; salary range \$3,500.00 to \$4,350.00; 2) Public Health Nurse II in a city health department; salary range \$4,329.00 to \$5,161.00; 3) Public Health Nurse — generalized nursing service in a city health department; salary range \$3,508.00 to \$3,926.00; 4) Supervisor — in a community health service; salary open.

District News

The news under this heading is submitted by the Publicity Chairman of each District, or obtained from the district's publication. Material should be received in State Headquarters office by the 5th of the month preceding the date of publication.

—PR Committee

BATTLE CREEK

The May dinner meeting was held at the Veterans Hospital.

A retirement party was given on May 8 for Jennie MacDonald of the VA Staff.

Mrs. Beulah Crandall, Mrs. Mildred Stevens, and Mrs. Margaret Moss attended the Head Nurses Conference in East Lansing on April 27.

—*The Lamplighter*

DETROIT

Ethel J. Alpenfels, Ph.D., social anthropologist, New York University, was the speaker at the annual dinner meeting held on May 22.

Fred Couey, Ph.D., director of the study on "The Functions of Private Duty Nurses in the Hospital Environment" was the speaker at the PDN Section meeting held on May 16.

—*News & Views*

DICKINSON

Nurses from Menominee, Dickinson, Marquette, Houghton, Gogebic, and Iron Counties attended the MSNA Regional Conference held at the VA Hospital on May 3.

At the May 9 meeting, films on First Aid and Artificial Respiration were shown and followed by demonstrations.

The annual Florence Nightengale Tea was held on May 12 at the Pine Grove Country Club. It is sponsored by the district in honor of the future nurses who are seniors from Dickinson County.

At the meeting held on June 13, Mrs. Ardis Larsen from Niagara, Wis., Mrs. Ruth Weber, and Mrs. Arlounie Fende from Iron Mountain, reported on the ANA convention which they attended in Chicago.

Plans for the annual picnic in July were discussed.

—*Mrs. Phyllis M. Lupini, R.N.*

FLINT

The annual dinner meeting was held on May 8. Ralph E. Dawson, M.D. was the speaker.

Jessica Berryman, Mary Bird, Elizabeth Campbell, Mrs. Josephine Crawford, Mrs. Myrtha Gafford, Mrs. Ethel MacLennan, Mrs. Alta Michaels, Pearl Weatherhead and Mary Weinschreider attended the ANA convention in Chicago.

—*Mrs. Joanne Young, R.N.*

GRAND RAPIDS

The following nurses attended the ANA convention in Chicago: Julia Koops, Mrs. Helen Friedrich, Catherine Grace, Flossie Wenger, and Phyllis MacKay.

Thelma Hopkins, Ruby Pets, and Bernice Van Sholten attended the Michigan Public Health Association meeting in Detroit, May 9-11.

The Southwestern Michigan Supervising Nurses meeting held in Muskegon on May 3 was attended by Mrs. Verna Adrian, Mrs. Gertrude Hoogewind, and Mrs. Mary Otterbein.

Delores Huizenga, Edna Dechow, Mary K. Dark, Dorothy DeLoof, June Wehner, and Dorothy Hodge attended the conference on "The Child and the Hospital" held in Ann Arbor, Apr. 24-25.

Leonard Rosenzweig, M.D., was the speaker at the monthly staff conference at Sunshine Hospital.

News from St. Mary's Hospital includes the following: K. Mary Straub, Mary K. Dark, Marcia Batts, Ann Reynolds, Phyllis MacKay, Mary Burns, Carol Rossman, Patricia Russell, and Mrs. Florence Sullivan attended the conference on "Patient Centered Teaching Approach to Curriculum Planning" on Apr. 19 in East Lansing; Sister M. Reginald, Sister M. Theodosia, and Mrs. Dorothy Gavin attended the Tri-State Hospital Assembly held in Chicago, Apr. 30-May 3; K. Mary Straub

participated in a conference on "Today's Student, Tomorrow's Leader," sponsored by the Conference of Catholic Schools of Nursing held in Milwaukee, Wis., May 19-20; and Mrs. Rosemary Whalen has been appointed supervisor of auxiliary personnel.

Some 283 nurses in western Michigan attended a "Refresher Course for Nurses" planned by Butterworth Hospital staff. The program included recent developments in drug therapy and nursing concepts.

The third annual "Nurses Song Festival" was held on Apr. 20 at the Fountain Baptist Church. Some 220 students from Butterworth (Grand Rapids), Bronson Methodist and Nazareth College (Kalamazoo), and Mercy (Benton Harbor) Schools of Nursing participated.

—*Mrs. Margaret H. Shroyer, R.N.*

GRATIOT

Helen Meyer, Scholarship and Recruitment Committee Chairman, reported at the April meeting that one student loan of \$150.00 had been repaid in full. She also disclosed plans for cooperating with the Gratiot Community Hospital Auxiliary in sponsoring a program for high school students at the hospital on May 12. The dance committee reported that the annual benefit dance held Apr. 7 netted \$250.00.

The program was presented by R. L. Waggoner, M.D., who showed his colored movie depicting the various phases in the processing of salt at the Michigan Salt Co., St. Louis.

—*Mrs. Margaret Hooper, R.N.*

JACKSON

Films on "Tracheotomy and Respiratory Care" and "The Use of the Artificial Kidney" were shown at the October and November, 1955 meetings.

The district had an exhibit at the annual Health Show held at the Y.W.C.A., Dec. 3-4.

The Christmas party with a potluck dinner was held at the Jackson County Sanatorium on Dec. 12. Donations of food and clothing were given for a needy family. Entertainment for the evening consisted of dancing and acrobatics, presented by the Gwen Robinson dance studio.

At the January meeting Mrs. Betty Ross reported on Civil Defense.

Committee reports were given at the February meeting. A program on cosmetology highlighted the meeting held on March 12. Mrs. Bernice Heineman demonstrated facials. Haircutting and styling were illustrated by Floyd and Kate Fessenden.

In April, a business meeting was held at the Florence Crittendon home.

Approximately 400 people were served at the smorgasbord held Apr. 18 at the Mercy Hospital cafeteria. Noma Wolf, Delores Townsend, Loa Armstrong, Clara Jane Huggett, Kay Crafton, Sally Cameron, Mary Lou Crampton, Mary Lou Fitzgerald, Sharon Leavy, Elizabeth Waltman, Sylvia McClure, Marie Perez, Barbara Brown student nurses from Foote Memorial and Mercy Hospitals, Schools of Nursing, were the hostesses. The general chairman was Mrs. Ruth Gehringer; publicity, Mrs. Geraldine Walker; and decorations and table arrangements, Mrs. Virginia Tracy. Hostess for the evening was Sister Mary Josephine, director of nurses at Mercy Hospital. Smorgasbord cook books were also for sale during the evening.

The graduating classes of Mercy and Foote Memorial Hospitals were the guests for the banquet held May 21 at the Queen's Social Center.

Mrs. Mildred Confer, Mrs. Jane Frederickson, Sister Josephine, and Sister Dominick attended a membership clinic in East Lansing.

—Mrs. Virginia M. Tracy, R.N.

KALAMAZOO

W. A. Decker, M.D., Kalamazoo State Hospital, spoke on, "Treating the Mentally Ill with New Drugs" on Apr. 25.

Betty Vanden Bossche attended Dr. Howard A. Rush's Rehabilitation Seminar in New York during April.

Arlene Sabo has joined the nursing staff at Fairmount Hospital.

Mrs. Helen Schuiteman has been appointed ward supervisor at Kalamazoo State Hospital.

Students from the Speech Clinic at Western Michigan College spoke at the May 23 meeting.

—KDNA Bulletin

LENAWEE

The R.N.'s and P.N.'s who attended the Workshop on Civil Defense in April were given their C.D. identification cards containing their photos and fingerprints. An "escapee" from the Grand Rapids tornado of Apr. 3 gave a graphic word picture of the devastation left in the wake of the storm.

About 150 couples enjoyed the Apr. 27 dance and card party which netted \$350.00 for the scholarship fund.

Louise Zambrano, dietitian, Bixby Hospital, spoke at the May meeting.

—Frances L. Hopkins, R.N.

MARQUETTE

Charles Drury, M.D., Marquette city health officer, was the speaker for the April meeting. His talk included information and history of health officers and the health department in Marquette.

Three card parties in Marquette, Negaunee, and Munising were held on Apr. 24 for the purpose of raising money for the Student Nurse Scholarship and Loan Fund.

Several district members participated in the annual Florence Nightengale Day Services held in the Episcopal Church, Marquette, May 6.

—Jane Trevarthen, R.N.

MECOSTA-OSCEOLA

At the March meeting—with a potluck supper—Hazel Gabrielson, executive director of MSNA, outlined the aims and functions of the national association.

At the April meeting, a report was given by those who attended the Refresher Course offered at Butterworth Hospital, Grand Rapids. Following the showing of a film on Civil Defense, a committee was appointed to define and outline the duties of the group should disaster strike in this area.

The May meeting was the annual meeting.

—Mrs. Maxine Reed, R.N.

MENOMINEE

At the meeting held on May 14, a movie "By Jupiter" was shown.

A regional meeting was held May 3 at Iron Mountain. Hazel E. Gabrielson led the discussion on district activities. Bernice Newlin, Cecelia Bayerl, Addie Warner, Marvine Brown, and Angeline Hoefgen attended.

The annual nurses picnic was held in June. There was a potluck lunch and various forms of entertainment.

—Angeline Hoefgen, R.N.

MONROE

At the Apr. 10 meeting a film, "Self-Examination for the Breast" was shown by Mrs. William Weipert, representative of the Monroe County Cancer Society. After this, Walter Meier, M.D., led a discussion on the subject of cancer. The Practical Nurses Association were guests for this program.

The May meeting was the annual banquet held at the Monroe Boat Club. Hazel E. Gabrielson, executive director of MSNA, was the speaker.

—Mrs. Elsie Kasper, R.N.

MUSKEGON

At the May 9 meeting, a panel discussion on Civil Defense was given. Albert Lundwall, director of civil defense and Louise G. Lefevre, M.D., medical director, were the speakers.

The following nurses attended the conference on "The Child and the Hospital" held in Ann Arbor on Apr. 24-25: Mary Eyke, Sister Mary Charles, Mrs. Helen Nelson, and Mrs. Mattie Solar.

Sister Mary Clare, Sister Mary Dorothea, and Mary Ellen Buckley attended a conference on "Today's Student, Tomorrow's Leader" sponsored by the Catholic Schools of Nursing held in Milwaukee, Wis., May 19-20. Sister Mary Theodosia and Sister Mary Helena attended the Catholic Hospital convention held in Milwaukee, Wis., May 21-24.

The annual Hospital Day Tea was held on May 21, with the members of Future Nurses Clubs as guests.

Sister Mary Clare, Sister M. Bridgetta, Sister Mary Helena, Mary Ellen Buckley, Adelaide Beers, Eugenia Brown, Mrs. Elizabeth Vigeant, Jantine VanderWall, Mrs. Aloha Hodges, and Mary Ochs attended the conference on "Patient Centered Teaching Approach to Curriculum Planning" held at East Lansing on Apr. 19.

Mrs. Walter Moessner gave a talk and showed pictures on London and Paris at the PHN Section meeting held on April 18.

The following nurses attended the ANA convention in Chicago: Mrs. Elizabeth Vigeant, Mary Eyke, Sister Mary Clare, Jantine VanderWall, Mrs. Marie Fetterhoff, Mildred Klecka, Mary Ellen Buckley, Sister Mary Charlene, Mrs. Helen Nelson, Ann Zagaroli, Mildred Steiner, Mrs. Vivian Wojcik, and Mrs. Elizabeth Bohn.

A workshop on "Ward Management" was held on Apr. 25-26 at Hackley Hospital. Nurses from Mercy (Muskegon), Hart, and Grand Haven Hospitals, also attended.

Mrs. Irene Budde, Mrs. Nellie Luhman, Mrs. Florence McMann, Marie Clement, and Delores Zeihm attended a workshop held in Grand Rapids on Apr. 11-12.

—MDNA Bulletin

NEWBERRY

Luther Christman, psychiatric nurse consultant, Michigan Department of Mental Health, was a recent visitor at the Newberry State Hospital. He visited the wards and later held a discussion on the proposed training program for psychiatric aides.

Officers and other members attending the MSNA Regional Meeting at Manistique on May 4 were: Ruth Flatt, Fern Comb, Helen Berry, Alice Bryers, Frances Ferris, Margaret Brand, and Pauline Dwyer.

Marie Elsner attended the ANA convention in Chicago, May 14-18.

—Mrs. Pauline Dwyer, R.N.

NOTTAWA

The district association sponsored a dinner meeting at the Wakeman House, Mendon, on May 7. Cards were sent to all known nurses in St. Joseph County and invitations sent to 28 other clubs, organizations, village officers, school officials, firemen, and newspaper representatives. The purpose of the meeting was to get a better understanding of responsibilities should disaster strike. Over 100 persons attended the meeting to hear Francis Pellegram, chairman, Frank Casselman, co-chairman, and Wilbur Braham, M.D., medical chairman of the St. Joseph's Red Cross Disaster Committee, speak on the plans which have been formulated in the county.

—Mrs. Bernice Michael, R.N.

OAKLAND

"Religious Needs of Patients" was the topic of a panel discussion at the March meeting. Participants included: Rabbi Henry Hoschander, Father Immel, and Reverend Fred Tiffany.

At the April meeting, J. T. Cheng, M.D., spoke on "Twenty-five Years of Medicine in China."

The annual meeting was held on May 22 at the St. Joseph's Hospital.

—Mrs. Frances Jewell, R.N.

PETOSKEY

Ken Forrest, child welfare worker, discussed the various agencies who contribute to the help of the delinquent child at the May meeting.

Kathleen VanderWee was a delegate to the ANA convention.

—Avis L. Sadler, R.N.

ST. JOSEPH

At the Mar. 20 meeting held at Mercy Hospital, Benton Harbor, Leonard Ludwig, Berrien County Muscular Dystrophy Association, was the guest speaker. He showed a film and outlined the public education program of the organization.

The annual meeting was held on Apr. 17 at Memorial Hospital. The Frances P. Bolton bill was reviewed and discussed. Rachel Christie represented the district at the ANA convention in Chicago, and Elsie Logan was an MSNA official delegate.

The May 22 meeting was held at Berrien County Hospital, Berrien Center.

—Mrs. Velma M. Shaeffer, R.N.

Wanted

REGISTERED NURSES—428 bed teaching hospital expanding to 850. We need **INSTRUCTORS** \$378-\$450; **SUPERVISORS** \$346-\$413; **ASSISTANT SUPERVISORS** \$315-\$375; **INSTRUMENT NURSE** \$292-\$341 and **GENERAL DUTY NURSES** \$292-\$341. Openings available in Medicine, Surgery, Emergency, Communicable Diseases, Psychiatry. 40-hour week; 5% differential for afternoon and night shift; liberal personnel policies. Write to: Personnel Director, Hurley Hospital, Flint, Michigan.

LABOR AND DELIVERY ROOM NURSES—wanted for all shifts. Averaging 110 deliveries per month. Attractive salary determined by qualifications and experience of applicant. Write to: Director of Nursing, Midland Hospital, Midland, Michigan.

STAFF NURSES—University Hospital, Ann Arbor, Michigan. Wide clinical experience, 40-hour week, starting salary \$300.00 a month. Please write to Department of Nursing for further details.

WOMAN'S HOSPITAL has openings for Head Nurses in birth room, surgical-medical floor. Salary \$345.00 to \$365.00 in 18 months. Ass't Head Nurse for surgical-medical floor, salary \$325.00 to \$345.00. General Duty Nurses, choice of service, salary \$295.00 to \$325.00 in 18 months. Differential paid for evenings, nights and "on call" in operating room. Contact Director of Nursing, Woman's Hospital, 432 E. Hancock, Detroit.

PSYCHIATRIC NURSE SUPERVISOR—two positions—\$4489.00 to \$5512.00. Acts as supervisor of nursing and house keeping service of a group of wards. Current vacancies at Kalamazoo and Ypsilanti. Must have one year of experience in psychiatric nursing or possession of bachelor's degree in nursing and six months of such experience. Apply: Michigan Civil Service, Lansing 13.

THIRTY-NINE PSYCHIATRIC NURSE POSITIONS—\$3946.00 to \$5312. Current vacancies at Mt. Pleasant, Ypsilanti, Pontiac, Kalamazoo, Northville, Detroit and Fort Custer. Must have at least six months experience in psychiatric nursing or possession of bachelor's degree in nursing. Apply: Michigan Civil Service, Lansing 13.

FOURTEEN NURSING POSITIONS—\$3904. to \$5011.00. Currently available at Coldwater, Traverse City, Grand Rapids, Lapeer, Augusta and Mt. Pleasant. Apply: Michigan Civil Service, Lansing 13.

PSYCHIATRIC NURSE SUPERINTENDENT—\$4865.00 to \$5929.00. To plan and conduct courses in medical and psychiatric nursing for attendants. Current vacancy at Ionia. Must have three years of experience as a graduate nurse in care and treatment of mental patients or two years of such experience and possession of a bachelor's degree in nursing. Apply: Michigan Civil Service, Lansing 13.

GENERAL DUTY NURSES—For 165 bed general hospital, Southern Michigan community of about 60,000. Starting salary \$310.00 per month for a 5½ day week; \$252.00 per month for a 5 day week; bonus for evening and night work; free laundering of uniforms; five regular increases during first five years; two longevity increases thereafter; two weeks vacation and six holidays; accumulative sick leave; social security. Contact: Director of Nursing, W. A. Foote Memorial Hospital, Jackson, Michigan.

OPERATING ROOM AND OBSTETRICAL ROOM SUPERVISORS—For 225 bed, newly enlarged hospital, also opening for staff and O.R. nurses. Located 150 miles north of Grand Rapids on Grand Traverse Bay, in the heart of summer and winter resort area. Scheduled Capital Airline service from Detroit and Chicago. Starting rates: Supervisors, \$341.00 per month; staff and O.R. nurses, \$273.00 per month, with six month increases; 40 hour week, bonus for on-call duty, 6 paid holidays, vacation, liberal sick time plan, social security. Write to: Director of Nursing, James Decker Munson Hospital, Traverse City, Michigan.

PUBLIC HEALTH STAFF NURSE—Qualified nurse wanted in a generalized public health program. Liberal personnel policies. Salary based on qualifications and experience. Write to: Public Health Nursing Service, City Hall, Bay City, Michigan.

REGISTERED NURSES—For new community hospital. Nursing staff is well organized. Ideal working conditions in pleasant surroundings. Hospital is located in a town of 10,000 population and is the site of Alma College, one of Michigan's most outstanding small colleges. Forty hour week, \$13.50 per day, paid vacation, sick leave and holidays, social security and group hospital insurance available. For detailed information call or write: Director of Nursing Service, Gratiot Community Hospital, Alma, Michigan.

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